

SUSTAINABLE PROCUREMENT POLICY

POLICY STATEMENT AND SCOPE

This policy describes Collingwood Lighting's commitments to deliver sustainable outcomes through procurement activities and the life cycle of our products, from their conception through to usage and end of life. This policy applies to activities that we directly engage in, as well as those carried out by our suppliers and manufacturing partners.

We expect our suppliers to support us by ensuring their own policies and practices are in line with this policy and the applicable regulations and standards in their countries.

This policy is based upon the Principles of the UN Global Compact. The application of this policy is supported by our supplier code of conduct and our supplier audit process.

COMMITMENTS

We work with our Product Development and Supply Chain teams to ensure that where relevant and proportionate, we limit the overall environmental impact of our products at every stage (conception, manufacturing, transport, usage and end of life).

Environmental impact

<u>Environmental Management</u> - Work to reduce the key environmental impacts of supply chain operations and work with suppliers to minimise and manage these impacts and ensure legal compliance.

Ethical Sourcing - Source products, materials and services ethically through recognised credible standards.

<u>Resource Efficiency</u> - Minimise waste and material use and give preference to materials products and services with greatest benefits to the local economy and environment.

<u>Energy & Carbon</u> - Reduce the operational energy use of our products and over time work to quantify and reduce the embodied carbon of key materials.

<u>Water</u> - Reduce the use of water in the supply chain of our products and ensure waste water is managed in compliance with local regulations and consideration for the environment.

<u>Air Quality</u> - Reduce impacts on air quality by controlling dust and harmful emissions.

Healthy Communities

<u>Labour Standards</u> - Implement a proactive approach to tackling hidden labour exploitation and eliminate these practices in our wider supply chain.

<u>Supplier Diversity</u> - Work with suppliers who actively promote the use of local companies and help them develop. Work with suppliers who manage diversity & inclusion in their workforce.

<u>Payment</u> - Pay our supply chain on time to agreed payment terms.



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Joao Pola CEO joao.pola@clg-lighting.com

+44 (0) 1604 495 151

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